

## Contact

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## Top Skills

Retail  
Stores  
Director level

## Languages

English  
Hindi

## Certifications

Amazon Web Services Cloud  
Practitioner  
Getting started with Microservices  
with Istio and IBM Cloud Kubernetes  
Service  
Talend Studio Explorer 2020  
Post Graduate Program in Cloud  
Computing  
Docker Quick Start

## Honors-Awards

ACE-Instant Karma-FY06  
Galaxy Award  
Propel Award  
ACE - Good Business Operator-  
FY09  
ACE - Good Samaritan - FY11

# Chand Girdhar

Leadership | Certified Independent Director | Engineering| Product  
| Strategy & Roadmap | Retail (Stores) Commerce | GCC| Digital  
Transformation | AI/ML Enthusiast | Ex-Accenture, Ex-Lowes  
Bengaluru South, Karnataka, India

## Summary

At Nike, spearheading technology strategies in retail commerce harnesses my extensive background in software engineering and leadership. The mission: to modernize enterprise systems, elevate operational excellence, and deliver impactful business outcomes. Our team's recent advancements in Retail commerce, Marketplace and Partner integrations and Supply chain efficiency exemplify our commitment to driving scalability and technological innovation.

My leadership at Nike is marked by a dedication to cloud-native and microservices-based architectures, optimizing retail commerce and in-turn consumer experiences. The goal is to align technological initiatives with Nike's broader business objectives, ensuring seamless customer experiences and robust supply chain operations. My interest and passion in AI and cloud solutions is pivotal in advancing Nike's competitive edge in the bustling retail landscape.

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## Experience

### Nike

2 years 7 months

Director Software Engineering, Nike Consumer x Marketplace - Retail  
(Stores) Commerce

May 2024 - Present (9 months)

Bengaluru, Karnataka, India

NDxM - Nike Direct x Marketplaces, Retail

Director of Software Engineering - APLA - NIKE Marketplace &  
Partners , Demand & Supply Management

July 2022 - May 2024 (1 year 11 months)

Bengaluru South, Karnataka, India

- Developed and executed the vision and strategic roadmap for both  
Marketplaces and Partners, and Demand and Supply Management domains.

Aligned technology initiatives with Nike's overall business objectives to ensure impactful outcomes.

- Ensured adoption of emerging technologies, industry best practices, Tech modernization and Rationalization to maintain Nike's competitive edge through implementation of scalable, reliable, and secure technology solutions.
- Enhanced digital marketplaces, ensuring seamless partner integrations and exceptional customer experiences, Optimized demand forecasting, inventory management, and supply chain operations through advanced innovative technological solutions ensuring the operational efficiency and scalability of technology platforms.
- Ensured the operational efficiency and scalability of technology platforms supporting both domains. Monitored key performance indicators (KPIs) to track progress to drive improvements. Managed budgets and resources effectively to maximize ROI and achieve strategic objectives.
- Partnered with product management, design, supply chain, and other key stakeholders to deliver seamless and impactful solutions. Built and maintained strong relationships with external partners and vendors to enhance Nike's digital ecosystem.

## Lowe's India

### Senior Software Engineering Manager

December 2016 - July 2022 (5 years 8 months)

Bengaluru South, Karnataka, India

- Strategized, Built and Led 40 member Application Integration team working on hybrid tech stack across different phases from dev, infrastructure(platform) and prod support. Hired & Built a strong App. Run & Platform Site Reliability Operations teams providing seamless 24x7 support.
- Drives Platform strategy and roadmap while maintaining strong partnerships with key vendors and business stakeholders.
- Provides direction and vision to reduce reliance on vendor products/support and build deep in house expertise on proven open source technologies.
- Provides insight and guidance and resolves cross-functional issues that are escalated throughout the application or infrastructure development, testing, implementation, and support lifecycle.
- Established strong and technology focused teams for Build, Run and Platform operations across various integration technologies – webMethods®, Talend, Apache Camel, Spring Boot, TIBCO & JAVA/J2EE.
- Leading multiple key enterprise wide initiatives from platform engineering perspective – Reducing Tech Debts, Technology modernization, Rationalization and Remediation efforts, Disaster Recovery, HCI migration and

HA/fail over set up through complete automation on HCI platform with derived good \$ savings.

- Strategized, Planned and drove Technology transformation/Re-writing of 600+ integrations moving away from monolithic architecture to open source, cloud native, devops enabled, micro services base architecture leveraging Apache Camel/Spring Boot technologies there by reducing the licenses M\$ cost annually encompassing 50+ connecting complex applications /systems.
- Spearheading Automations and Process Improvements initiative all across right from identifying/analyzing the areas, implementing the processes, tooling and controls and deriving ROIs, reducing TCO and increasing productivity.
- Demonstrated formation of a global operating model while developing in-house capabilities which was key to set the tone for the whole organization.

## Accenture in India

### Application Development Project Manager

May 2005 - December 2016 (11 years 8 months)

Bengaluru South, Karnataka, India

- Last worked as Agile Project Manager/Scrum Master developing the AGILE command center with virtual scrum master enabled with other cognitive capabilities of overall centralized automated high performance platform collaborating with multiple different teams and client stakeholders.
- Worked As “Project Manager” supporting the GRT portfolio for client Bank Of America to provide functional testing services in System Integration Testing (“SIT”) environments for designated projects/initiatives for the bank application areas viz; Test Management, Test Preparation (Manual and Automated Testing) , Test Execution (Manual and Automated) , UAT coordination , Post-Testing Support.
- Worked As “Project Manager/Integration Analyst” supporting Bank of America/GWBT&O’s Payment Services Hub (PSH) platform designed to enable processing convergence and technology standardization to achieve deliver Common Global Payment Services through a comprehensive Unified Client Experience with Improved visibility into the end to end payment process flow with improved agility in responding to client needs.
- Worked As “Application Team Lead (Team Size = 55 +)” supporting Bank of America/Consumer Banking’s Middleware Simplification Program’s ultimate objective is to simplify the integrated middleware environment (wM) to reduce the cost and complexity of the middleware environment and Offloading high volume, high frequency transactions/Services from wM environment to XI50 Data power for better performance and standardized the APIs to a core

business model (IFW) and SOA blueprint maximizing reuse via establishment of new design and governance processes.

- This simplification program has resulted in overall savings of \$2.29M with the complete decommissioning of the legacy application and improving the integrations to the new modernized platform.

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## Education

### Indian School of Business

Leadership with AI, Artificial Intelligence · (November 2023 - April 2024)

### Birla Institute of Technology and Science, Pilani

Master of Technology - MTech, Software Engineering · (2017 - 2020)

### Great Learning

PGP-Cloud Computing at Great Lakes Institute of Management, Cloud Computing | AWS | Azure · (2020 - 2020)

### International Institute of Information Technology Bangalore

Advanced Certificate Programme in Blockchain Technology, Computer Technology/Computer Systems Technology · (March 2022 - November 2022)

### Allahabad Agricultural Institute

Master's Degree, Information Technology · (2003 - 2005)